



INTERLINK SCAFFOLDING LTD.

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ENVIRONMENTAL POLICY

STATEMENT OF GENERAL INTENTIONS

It is the policy of the Company that its working procedures will have a minimal adverse impact on residents, wildlife and habitats, and contribute towards an improved environment. The Company believes that effective management of its environmental impact is a fundamental part of its business strategy.

The provisions of all relevant statutory legislation and regulations will be complied with as a minimum standard. Where relevant, other regulations, standards and approved codes of practice will also be complied with.

The environment will be considered at all stages of carrying out the Company's works, from receipt of an enquiry, through planning the works, to erecting and dismantling scaffolding.

The Company is committed to continual monitoring and review of procedures, so that environmental standards are maintained, and that all reasonable measures are taken to improve them.

Our general intentions are –

- To identify responsibilities for managing environmental impact
- To consult with employees and clients on matters affecting the environment
- To provide and maintain plant and equipment without adverse environmental impact
- To ensure safe handling and use of substances without adverse environmental impact
- To provide information, instruction and supervision for employees
- To review and revise this policy as necessary at regular intervals

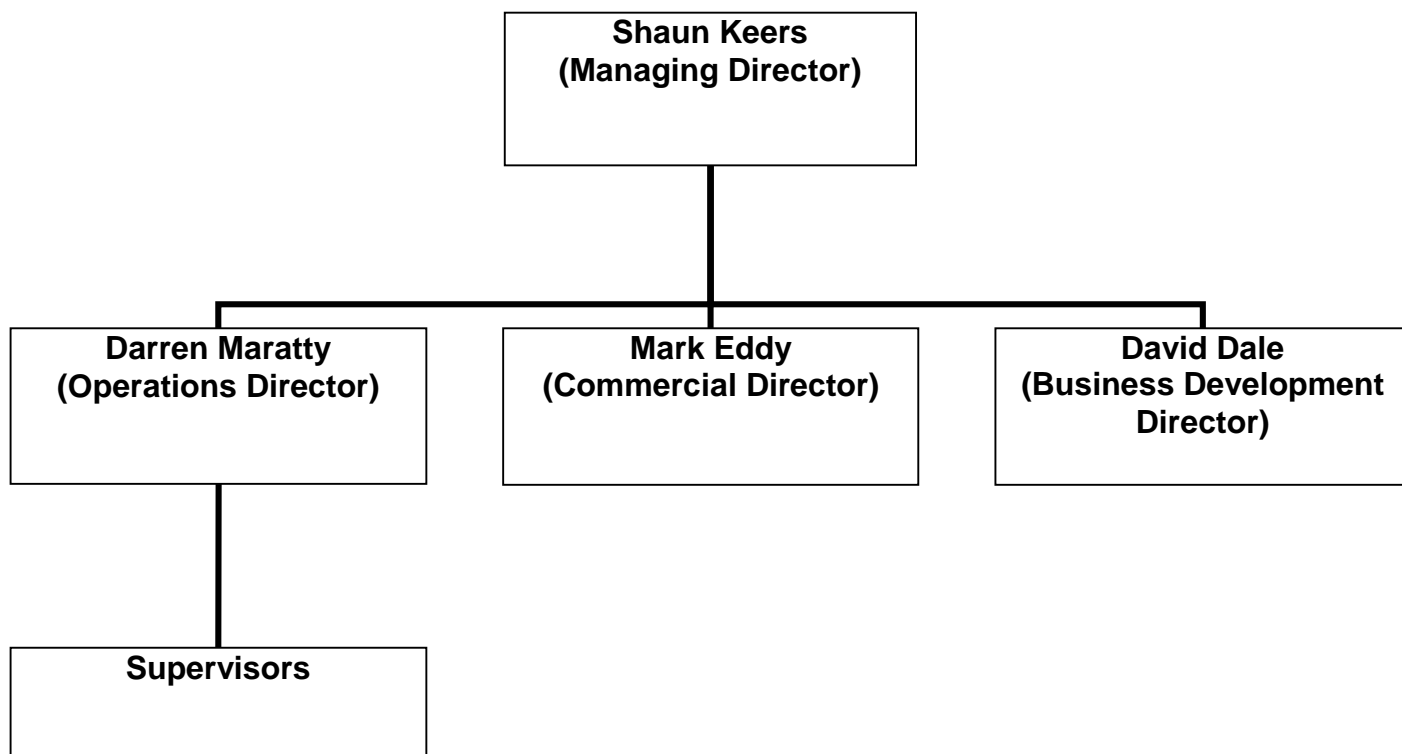
Signature 

Name Shaun Keers

Title Managing Director

Date 7 November 2008

ORGANISATION



RESPONSIBILITIES

Overall and final responsibility for environmental issues is that of –

- Shaun Keers

Day to day responsibility for ensuring this policy is put into practice is delegated to –

- David Dale, Mark Eddy, Shaun Keers and Darren Maratty

To ensure that environmental standards are maintained and improved, the following people have responsibility in the following areas –

Name	Responsibility
Darren Maratty	Sites
Shaun Keers	Yard
David Dale, Mark Eddy	Office

All employees are required to –

- Co-operate with directors, managers and supervisors on environmental issues
- Take responsibility for the impact of their own work on the environment.
- Report all environmental concerns to a responsible person (as detailed in this policy)

ENVIRONMENTAL MANAGEMENT SYSTEM

The Company does not currently operate a documented system which meets the requirements of BS EN ISO 14001:2004. However, procedures are in place to ensure that works carried out meet the required environmental standards of our clients. Where requested, the Company will implement the environmental procedures of its clients / contractors.

Development of an environmental management system is the responsibility of –

- Mark Eddy

CONSULTATION

The Company will consult with its employees in relation to environmental matters in accordance with the relevant statutory legislation and regulations, including the Information and Consultation of Employees Regulations 2004.

Consultation with employees is provided by –

- Consulting directly

PLANT AND EQUIPMENT

The Company where possible will ensure that plant and equipment has minimal adverse environmental impact including –

- Scaffold boards will be sourced from sustainable managed forests
- Scrap tube and fittings will be sent for recycling
- New vehicles will be supplied with low emission engines
- Transport will be planned to minimise empty running and fuel wastage

Responsibility for checking that plant and equipment meets the required environmental standards is that of –

- Darren Maratty (sites), Shaun Keers (yard)

SAFE HANDLING AND USE OF SUBSTANCES

The Company where possible will ensure that all substances used have minimal adverse environmental impact including –

- Biodegradable fitting lubricants and cleaners
- Low solvent content security paint
- Storing diesel in bunded tanks

Responsibility for checking that substances used meet the required environmental standards is that of –

- Darren Maratty (sites), Shaun Keers (yard)

INFORMATION, INSTRUCTION AND SUPERVISION

The Company where possible will ensure that its employees are provided with the necessary information, instruction and supervision to ensure their work activities have no adverse environmental impact including –

- Minimising noise or avoid carrying out noisy works out of normal working hours
- Avoid cutting useable tubes and boards to prevent waste
- Ensuring scrap is placed into recycling skips

Responsibility for providing information, instruction and supervision with regards to environmental matters is that of –

- Darren Maratty (sites), Shaun Keers (yard)